

May 2025

Work Anniversaries

4 Years

Trinidad Ramon,
Anodize Supervisor

7 Years

Eric Malec,
Plate Line Operator

Andy Smith,
Process Manager

9 Years

Rusty Barker,
Plate Line Operator

18 Years

Tyler Moran,
Plate Maintenance Supervisor

22 Years

Jasen Cawthon,
Quality Inspector

**Thank you all for your hard
work & dedication!**

REMINDERS

Elm Plating Holiday:
We are closed Memorial Day 5/26/2025



Ready to Enroll in your 401K?

**Text 401k to 72408 or click on Retirement on your ADP
App**

Eligibility: You must be 18 years old and been at EPC for at least 6 months

Contributions: You can contribute 1% - 90% to \$23,000 in 2025. Over 50? You may also make catch-up contributions.

Consolidation: If you have any other 401k, IRA, or other qualified retirement plan(s), you can roll them over into your EPC 401k.

Employer Contributions: EPC matches .50 per dollar up to 6% of employee base.

Vesting: You are **100%** vested from day one.

Need help setting up your account? **Stop into HR**

Need investment help? contact: **Matt Daniels, AIF – 248-953-5547** or
Jacob Roman, CLU, QPFC – 248-955-3345

Starting June 1st

HAZARD HUNTERS

Hazard Reporting Reward Program

Why Participate?

Help us prevent injuries and damage by reporting hazards, unsafe conditions, or near-miss incidents before they become serious.

Spot a Hazard? Report It!

What counts?

- New & specific hazard (physical, chemical, behavioral, etc.)
- Include date, location, description & optional fix
- Submit via: QR Code or Safety Portal in Breakrooms

No limit to how many you report — just be honest & original!

 **Emergencies? Tell your supervisor directly — you'll still earn points.**

Submit Hazards, Earn Points, Get Rewards!

Redeem Your Points for Prizes!

Get Recognized!

Leaderboard: Posted monthly

Hazard Hero: Featured in company newsletter

All reports reviewed bi-weekly by the Safety Committee

Blue Cross Well-Being

Tobacco Cessation Coaching Program

** Must be enrolled in Elm Plating's BCN/BCBS Medical Plans**

Your health plan includes a program to help you stop smoking, vaping or using nicotine.

Get Started Today

To Enroll:

1. Log in to your member account at bcbsm.com or the mobile app. From bcbsm.com, click the *Program & Services* tab. Then select *Blue Cross Well-Being* under *Quick Links*. From the app, select *Program & Services*. Then select *Health Care & Well-Being*. Scroll down to *Blue Cross Well-Being*. First-time visitors will need to enroll.
2. Select the *Programs* tab.
3. Select the *Tobacco Cessation Coaching – break a nicotine habit*.
4. Select *Start Now* for live support in your journey to becoming tobacco free.

