

# May 2025

## Work Anniversaries

### 4 Years

Trinidad Ramon,  
Anodize Supervisor

### 7 Years

Eric Malec,  
Plate Line Operator

Andy Smith,  
Process Manager

### 9 Years

Rusty Barker,  
Plate Line Operator

### 18 Years

Tyler Moran,  
Plate Maintenance Supervisor

### 22 Years

Jasen Cawthon,  
Quality Inspector

**Thank you all for your hard  
work & dedication!**

## REMINDERS

Elm Plating Holiday:  
We are closed Memorial Day 5/26/2025



## Ready to Enroll in your 401K?

**Text [401k](#) to [72408](#) or click on Retirement on your ADP App**

**Eligibility:** You must be 18 years old and been at EPC for at least 6 months

**Contributions:** You can contribute 1% - 90% to \$23,000 in 2025. Over 50? You may also make catch-up contributions.

**Consolidation:** If you have any other 401k, IRA, or other qualified retirement plan(s), you can roll them over into your EPC 401k.

**Employer Contributions:** EPC matches .50 per dollar up to 6% of employee base.

**Vesting:** You are **100%** vested from day one.

Need help setting up your account? **Stop into HR**

Need investment help? contact: **Matt Daniels, AIF** – 248-953-5547 or  
**Jacob Roman, CLU, QPFC** – 248-955-3345

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# Starting June 1<sup>st</sup>

## HAZARD HUNTERS

### Hazard Reporting Reward Program

#### Why Participate?

Help us prevent injuries and damage by reporting hazards, unsafe conditions, or near-miss incidents before they become serious.

#### Spot a Hazard? Report It!

##### What counts?

- ✓ New & specific hazard (physical, chemical, behavioral, etc.)
- ✓ Include date, location, description & optional fix
- ✓ Submit via: QR Code or Safety Portal in Breakrooms

**No limit to how many you report — just be honest & original!**

 **Emergencies? Tell your supervisor directly — you'll still earn points.**

 **Submit Hazards, Earn Points, Get Rewards!**

 **Redeem Your Points for Prizes!**

 **Get Recognized!**

 **Leaderboard: Posted monthly**

 **Hazard Hero: Featured in company newsletter**

 **All reports reviewed bi-weekly by the Safety Committee**

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## **Blue Cross Well-Being Tobacco Cessation Coaching Program**

**\*\* Must be enrolled in Elm Plating's BCN/BCBS Medical Plans\*\***

**Your health plan includes a program to help you stop  
smoking, vaping or using nicotine.**

### **Get Started Today**

To Enroll:

1. Log in to your member account at [bcbsm.com](http://bcbsm.com) or the mobile app. From [bcbsm.com](http://bcbsm.com), click the *Program & Services* tab. Then select *Blue Cross Well-Being* under *Quick Links*. From the app, select *Program & Services*. Then select *Health Care & Well-Being*. Scroll down to *Blue Cross Well-Being*. First-time visitors will need to enroll.
2. Select the *Programs* tab.
3. Select the *Tobacco Cessation Coaching – break a nicotine habit*.
4. Select *Start Now* for live support in your journey to becoming tobacco free.

