

# February 2025

## Work Anniversaries

### 1 Year:

Brandi Warner, Accounting

### 2 Years:

Jacob Harden, Waste Water Treatment

Cameron Woods, Process

### 3 Years:

Laquinton Anthony, Plate

Delana Goodwin, Sort

### 6 Years:

Kevin Stiles, Dip Spin

### 10 Years:

Mike Clemet, Plant 3 Manager

### 13 Years:

Dwayne Holmes, Plate Maintenance

### 26 Years:

Chuck Mohlman, Plate Maintenance Supervisor

### 40 Years!!

Sam Agena, Plate

## Current Open Positions:

As of 2/1/2025

### CDL Truck Driver

Day Shift, Starting Salary  
\$50,000

### Plate Maintenance Technician

Night Shift, \$24-\$32 +  
Premium

### Process Technician

3<sup>rd</sup> Shift, \$17.00

### Racker

2nd Shift, \$13.00 + Premium

## Employee Referral Program:

Earn up to \$500 for referring a new employee - paid once the referred employee has worked at Elm Plating for a minimum of 6 months.

Sam Agena is celebrating 40 years with Elm Plating this February!

Sam started with our company in 1985 and has been a vital component to our success!

We thank Sam for his dedicated service!



## REMINDERS

**Medical Physicals are Due March 31<sup>st</sup> to avoid surcharges**

**YMCA Taxes will be processed during payroll week of March 28th**

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## Elm Plating is ISO14001 Certified.

## What is ISO14001?

ISO14001 is an international standard that outlines the requirements for an Environmental Management System (EMS).

### ISO14001 helps organizations:

- Reduce waste and improve resources efficiently.
- Comply with legal requirements.
- Improve their environmental performance.
- Gain the trust of stakeholders.
- Improve their reputation.
- Manage their environmental risks.

### Some benefits of ISO14001 include:

- Cost savings – reducing waste & improving energy usage can lead to lower operating costs
- Improved customer satisfaction & employee morale – being seen as an environmentally conscious company can improve customer satisfaction & employee morale.

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## Safety Fall Prevention

Follow these Safety Tips to Protect Yourself from any Falls in the workplace. Falls are the leading cause of workplace fatalities in Michigan.

- Use guardrail, safety net, or personal fall arrest systems when exposed to a fall hazard, or appropriate restraints when exposed to a fall hazard.
  - Cover or guard floor holes or openings immediately.
  - Survey existing structures to ensure surfaces are safe to walk on. Continually audit as work continues.
  - Follow safety rules and instructions.
- Ensure ladders are appropriate and long enough to do the job. Secure ladders at the top whenever possible. Do not stand on the top two steps.
  - Inspect equipment before use and do not use when damaged or defective.
  - Leave safeguards in place (such as guard rails). If you must remove a safeguard, put it back when the job is completed.
  - Conduct a pre-job analysis to determine the safest way to do the job and select the right tools and equipment.
  - Look out for co-workers and tell them when you see something unsafe



## February Celebrations

Black History Month

Groundhog Day February 2<sup>nd</sup>

Lunar New Year February 10<sup>th</sup>

Mardi Gras February 13<sup>th</sup>

Valentine's Day February 14<sup>th</sup>

Presidents' Day February 21<sup>st</sup>

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