

February 2025

Work Anniversaries

1 Year:

Brandi Warner, Accounting

2 Years:

Jacob Harden, Waste Water Treatment

Cameron Woods, Process

3 Years:

Laquinton Anthony, Plate

Delana Goodwin, Sort

6 Years:

Kevin Stiles, Dip Spin

10 Years:

Mike Clemet, Plant 3 Manager

13 Years:

Dwayne Holmes, Plate Maintenance

26 Years:

Chuck Mohlman, Plate Maintenance Supervisor

40 Years!!

Sam Agena, Plate

Current Open Positions:

As of 2/1/2025

CDL Truck Driver
Day Shift, Starting Salary
\$50,000

Plate Maintenance Technician
Night Shift, \$24-\$32 +
Premium

Process Technician
3rd Shift, \$17.00

Racker
2nd Shift, \$13.00 + Premium

Sam Agena is celebrating 40 years with Elm Plating this February!

Sam started with our company in 1985 and has been a vital component to our success!

We thank Sam for his dedicated service!



Employee Referral Program:

Earn up to \$500 for referring a new employee - paid once the referred employee has worked at Elm Plating for a minimum of 6 months.



REMINDERS

Medical Physicals are Due March 31st to avoid surcharges

YMCA Taxes will be processed during payroll week of March 28th

Elm Plating is ISO14001 Certified.

What is ISO14001?

ISO14001 is an international standard that outlines the requirements for an Environmental Management System (EMS).

ISO14001 helps organizations:

- Reduce waste and improve resources efficiently.
- Comply with legal requirements.
- Improve their environmental performance.
- Gain the trust of stakeholders.
- Improve their reputation.
- Manage their environmental risks.

Some benefits of ISO14001 include:

- Cost savings – reducing waste & improving energy usage can lead to lower operating costs
- Improved customer satisfaction & employee morale – being seen as an environmentally conscious company can improve customer satisfaction & employee morale.

Safety Fall Prevention

Follow these Safety Tips to Protect Yourself from any Falls in the workplace. Falls are the leading cause of workplace fatalities in Michigan.

- Use guardrail, safety net, or personal fall arrest systems when exposed to a fall hazard, or appropriate restraints when exposed to a fall hazard.
- Cover or guard floor holes or openings immediately.
- Survey existing structures to ensure surfaces are safe to walk on. Continually audit as work continues.
- Follow safety rules and instructions.

• Ensure ladders are appropriate and long enough to do the job. Secure ladders at the top whenever possible. Do not stand on the top two steps.

• Inspect equipment before use and do not use when damaged or defective.

• Leave safeguards in place (such as guard rails). If you must remove a safeguard, put it back when the job is completed.

• Conduct a pre-job analysis to determine the safest way to do the job and select the right tools and equipment.

• Look out for co-workers and tell them when you see something unsafe



February Celebrations

Black History Month

Groundhog Day February 2nd

Lunar New Year February 10th

Mardi Gras February 13th

Valentine's Day February 14th

Presidents' Day February 21st