

April 2025

Work Anniversaries

1 Year

Sean Gardiner, Environmental Manager

Eian Haley, Plate Maintenance Tech

3 Years

Jason Greuling, Anodize Supervisor

Ausencia Perez, Anodize Racker

4 Years

Adam Rojas, Plate Maintenance Tech

Aaron Stolarz, HT Maintenance Tech

Jim Harrington, HT Maintenance Tech

8 Years

Matt Alcock, Dip Spin Operator

11 Years

Lalo Lara Cortez, Plate Line Operator

15 Years

Bill Woolworth, HT Furnace Operator

26 Years

Kendall Bailey, HT Furnace Operator

30 Years!!

TJ Jones, HT Lab Technician

Thank you all for your hard work & dedication!

Current Open Positions:

As of 4/1/2025

Waste Water Treatment
Technician – 3rd Shift - \$18.00 /
hour

Employee Referral Program:

Earn up to \$500 for referring a new employee - paid once the referred employee has worked at Elm Plating for a minimum of 6 months.



REMINDERS

Merit Increase are effective 3/30/2025. You will see them on paycheck dated 4/11/2025.

Email payroll@elmplating.com if you have any questions.

Medicare Made Easy:

Join Walton for Medicare 101 training every 3rd Wednesday in 2025 and gain clarity and confidence in your Medicare choices. Walton's team personalizes plans to match your unique health needs, making options easier to understand so you can make informed decisions. With a streamlined process that saves time & money, they help you secure the best value—plus, they handle the paperwork, making enrollment stress-free.

Give them a call today to save your seat and take control of your healthcare with confidence. Paula Golombeski 517-796-6250 or Adriane Earl 517-796-6209

TIME:

12:00pm & 6:00pm

LOCATION:

2929 Spring Arbor Road
Jackson, Michigan 49203

DATES:

MARCH 19
APRIL 16
MAY 21
JUNE 18
JULY 16

AUGUST 20
SEPTEMBER 17
OCTOBER 15
NOVEMBER 19
DECEMBER 17

Celebrating Earth Day – April 22, 2025

At Elm Plating, protecting the environment is at the heart of what we do. Every day, we take steps to minimize our impact and promote sustainability. Our commitment includes:

- ✓ Producing high-quality parts to reduce waste and rework
- ✓ Recycling scrap materials to conserve resources
- ✓ Reducing electricity use whenever possible
- ✓ Promptly reporting spills to ensure proper handling

Together, our efforts make a difference. Let's continue to uphold these values—not just on Earth Day, but every day!

Elm Plating's Environmental Management Plan outlines key environmental aspects that our management team has identified as priorities. These include:

- ✓ Wastewater discharge management
- ✓ Recycling initiatives
- ✓ Hazardous waste reduction
- ✓ Shop noise control
- ✓ Proper universal waste disposal

By addressing these issues, we remain committed to sustainability and responsible environmental practices.

Stay Safe with Lockout/Tagout! ⚠️ ⚡

At **Elm Plating**, your safety is our top priority! We are in the process of updating our **Lockout/Tagout (LOTO) procedures** to protect everyone while working with machinery and electrical equipment. Here's what *you* need to know:

🔧 **Only trained and authorized employees** can perform maintenance, repairs, or electrical work—always ensuring machines are in a **zero-energy state** before starting.

⚠️ **LOTO in Action:** Authorized employees follow **Lockout/Tagout procedures** to **block energy flow** before working on equipment. This prevents unexpected startups and keeps everyone safe!

🧑 **If you operate equipment, you play a role too!** Understand the purpose and importance of LOTO—it's in place to protect **YOU**.

🚫 **NEVER remove a lock or tag!** If equipment is locked or tagged out, that means it's unsafe to use. **DO NOT attempt to restart or reenergize it.**

🏷️ **Tags are warnings, not locks.** They don't physically prevent startup, so don't rely on them alone! Make sure they're clearly written, securely attached, and easy to understand.

🤝 **Together, we create a safer workplace.** Follow LOTO procedures, stay informed, and look out for one another! If you have any questions, **ask your supervisor or safety team. Safety first—always!** 🔒 ✓

